

DIRAK®

MAGAZINE

Autum/Winter 2025/2026



The DIRAK network continues to grow
Positive developments worldwide

Innovative Solutions
for Heating, Ventilation and Air Conditioning
(HVAC)



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On the right track with DIRAK 04

The DIRAK network continues to grow 06

New and familiar faces at DIRAK 09

Innovative Solutions for Heating, Ventilation and Air Conditioning (HVAC) 12

Recommendations from the DIRAK Product World 14

What does order picking actually involve? 18

The DIRAK trade fair year 2025 20

Congratulations to our anniversary celebrants! 23

DIRAK welcomes five new apprentices 26

Review of our 2025 trainee fairs 27

VER visits the Sprockhövel plant 28

Blood donation campaign and health days at DIRAK 29

DIRAK summer party at Lake Kemnade 30

We guarantee maximum reliability through proactive quality assurance 31

DIRAK as a sponsor – social commitment through our employees 32

In-house production of fixtures in toolmaking 34

Dear Readers,

at the end of the year draws to a close, we have once again compiled lots of new DIRAK information for you. 2025 was an exciting and successful year for us economically. Our network continues to grow and develop positively. This is reflected, among other things, in the establishment of our new subsidiary in Turkey.

There have also been a number of developments at the product level in recent months, enabling us to present our new HVAC range for the first time at Blechexpo, our leading trade fair this year. On the following pages, you can find out more about these topics and many other news items – as always, with a look behind the scenes at DIRAK.

As the year is already drawing to a close, we would like to take this opportunity to thank all our customers, suppliers, partners, and employees for the good and successful cooperation in 2025 and look forward to an even more successful year in 2026.

We hope you enjoy reading this issue.

Best regards



Lukas Ramsauer
Corporate Partner



Michael Ramsauer
Corporate Partner



Jens Boche
Managing Director of DIRAK
Holding and DIRAK GmbH





Current economic situation

On the right track with DIRAK

In 2025, we received news from both the national and international arenas about difficult economic situations, particularly in the area of economic development. Even though the DIRAK Group is affected by this, we are still on track.

The market in Germany is currently difficult to assess, but we as the DIRAK Group are continuing our success in other European countries and also in third countries.

Jens Boche, Managing Director, explains the situation: „Our expansion course is helping us to maintain our employment levels at a good level in Germany. Investments in new technologies at our site in Germany show us that we are continuing to be successful with our DIRAK concept. At the same time, we are investing abroad at all our locations from Asia to the United States of America and, as the youngest subsidiary of DIRAK, also in Turkey. Our colleagues around the world show us how it is possible to work together successfully to achieve progress. Our valuable employees work together worldwide and purposefully for the DIRAK Group.

Every day, we fulfill our customers' wishes with passion, precision, and proximity in almost every corner of the globe. We are delighted to witness and shape how our community interacts as a global DIRAK team together with our valued customers, suppliers, and other business partners.

In Germany, 2025 was above the previous year's level, and it remains challenging to meet our targets. Our sales force in Germany is led by a colleague with many years of experience. There is always close and constant coordination between the German market and the head office, including design and development. From 2026, a long-standing colleague from the development department will be joining our team in Germany. Here, we expect even better sales support for our customers from a technical perspective in the area of electronic locking solutions and customer-specific solutions.

Our shared future is thus built on a stable foundation, supported by products with maximum customer benefit and short, precise processes. All of this is supported by our excellently trained DIRAK team worldwide,” concludes Jens Boche.

The DIRAK network continues to grow

Positive developments worldwide



The DIRAK Group continues to grow internationally. Our customers can already contact our DIRAK subsidiaries directly worldwide.

In addition to the USA, India, and Asia, we are also represented in Europe with locations in Poland, Romania, Italy, and Spain. We warmly welcome our location in Turkey as the newest member of the DIRAK world. Numerous inquiries from Turkey in the past have prompted us to establish an experienced team in Turkey to serve our customers locally.

At our location in Turkey, which is located in the Asian part of the country, just a few kilometers from Istanbul-Sabiha Gökçen International Airport, we can serve our customers promptly with our DIRAK product solutions. Equipped with storage facilities and flexible

assembly options, we are also setting new standards for our customers in Turkey. The international positioning of the DIRAK Group allows us to serve our customers comprehensively in their respective national languages.

The subsidiary is managed by an experienced dual leadership team, Ms. Saniye Seslikaya and Mr. Ahmet Ates, who have detailed knowledge of the business environment and customer requirements gained over many years. Together with our team in Turkey and supported from Germany, we offer our customers an unbeatable advantage.

Business activities at the DIRAK Group in India and the Middle East continue to develop positively. As we approach the end of 2025 and the 10th anniversary of DIRAK Middle East in Sharjah, we

continue to look positively to the future for the United Arab Emirates.

At DIRAK India, the expansion of our buildings in Bangalore has also paid off. We have now fully moved into our premises here. A cleanly constructed assembly, directly connected planning and scheduling are worth mentioning here. In addition, our sales department in India has moved into the new building, giving us more opportunities to serve our Indian customers even better. The new building has largely eliminated space constraints, which benefits our warehousing and logistics in India. Our DIRAK team in India is highly motivated to continue shaping the future together with our customers on the road to success. Our team in India is made up of highly trained colleagues who are happy to deliver top performance every

day to advance our progress in the Indian market.

Starting in 2026, DIRAK Poland will work directly with our integrated SAP system. This will give us full access to our processes at our headquarters in Germany and enable us to serve our Polish customers even better, directly and promptly. We have been operating on the same principle with DIRAK Italy since 2025, and our joint success allows us to look to the future with optimism.

We serve our customers almost anywhere in the world, promptly and with excellent products, together with our highly trained colleagues, hand in hand with our customers.

In the US, we continue to serve our customers with good growth, despite all the trade policy challenges. A broad product range, supported by sales consulting, forms the basis for our success in the US. Since mid-2025, our sales activities there have been carried out by Benson Engineering in more than seven US states. A large US sales meeting in December 2025 with many DIRAK colleagues, external distributors, and representatives will be supported by product management from Germany. The goal in the US is further sustainable growth, which we will certainly achieve together.

Our locations in Romania and England continue to develop positively. Both locations have their own storage facilities, enabling us to serve our customers directly and promptly.

Our colleagues from around the world will be guests at the DIRAK Group's 35th anniversary celebrations in Ennepetal, Germany, in mid-April 2026. The gathering will facilitate and promote international exchange, enabling us to work together to implement potential improvements worldwide.

In everything we do together, we are driven by new product solutions for our customers. In addition, we consistently receive the highest ratings in customer audits at our companies for our day-to-day performance. This is a particular source of motivation for our colleagues and drives us to improve every day.



Focusing on the customer: new and familiar faces at DIRAK

Not only on an international level, but also at DIRAK GmbH, there have been several new additions in recent months, meaning that your contact persons have changed or will change shortly. Here we introduce you to the new and familiar faces.



Retzep Oglou, Key Account Management

With a focus on supporting major customer groups, our new colleague Retzep Oglou visits customers, advises them on site, and supports their product developments with his technical expertise as a graduate engineer. Since joining the company on September 1, 2025, he has been cultivating and building close customer relationships and partnerships. „I have already worked in various technical positions. However, what particularly motivates me about my new role at DIRAK is the expansion and development of our customers in existing and future markets, especially at an international level,“ says the new Key Account Manager.



Jan Standke, Key Account Management

Jan Standke strengthens our key account management team in the office and supports the sales force. He joined us on August 1, 2025, but already got to know DIRAK as a holiday worker during his school days. He also looks after our major customers, advising them on queries and technical requirements. Jan Standke is delighted with his new position with us: “I particularly enjoy the technical aspect of my work at DIRAK. I also enjoy working in an international environment and would like to further expand our customer relationships.”



Björn Eisbach, Head of Product Management

In addition to new additions, we have also welcomed back a returning member in recent months. Björn Eisbach is currently being trained by the current Head of Product Management, Thomas Pohlmann, who will be taking his well-deserved retirement next year. Björn Eisbach is already pursuing the goal of linking the DIRAK subsidiaries more closely with the GmbH in the areas of product management and product development. “Only if we are familiar with all market and customer requirements in the individual regions will we be able to provide a globally oriented portfolio that is tailored to applications and needs. This forms the basis for ensuring the continued success of the DIRAK Group in the future, and I am happy to commit myself to this,” says the prospective Team Leader Product Management.



Saner Devrim, Sales Benelux

Saner Devrim’s position within our company changed at the beginning of October: he is now working as a field sales representative and is responsible for the Benelux region. In this role, he is in regular contact with our distributors and direct customers, analyzes the market, intensifies our customer relationships, and pursues the goal of acquiring new customers. “In addition, I would like to increase customer satisfaction through personal support and solution-oriented consulting,” explains Saner Devrim. Previously, the sales representative supported our internal sales team as a key account manager in areas such as quotation preparation and follow-up, as well as in the management and support of customer-specific projects, gaining valuable experience for his work in the field.



Janina Kuhn, Global Project and Portfolio Manager

Janina Kuhn joined our product management team in September 2025. She is responsible for the planning, management, and successful implementation of complex product and development projects. In this role, she ensures that quality, costs, and deadlines are met and promotes cooperation in the DIRAK Group's national and international project management in order to bring new products to the global market efficiently and in line with market requirements. Our new colleague's goal is to ensure customer satisfaction worldwide through timely, high-quality, and market-oriented projects. "At the same time, I make sure that customer requirements are identified early on and translated into innovative, competitive solutions," says Janina Kuhn.



Can Ceylan, Global Product and Application Manager

The main responsibilities of our new colleague Can Ceylan lie in global product and application management. He is the central contact person for technical inquiries from customers, DIRAK subsidiaries, and distributors, and is responsible for strategic product orientation. In this context, he advises on application-related issues both nationally and internationally, supports our sales team during customer visits and trade fairs, evaluates trade fairs relevant to DIRAK, and develops retrofit programs. Can Ceylan is delighted with his position, which he has held since July 2025: „My goal is to provide customers worldwide with the best possible technical support and advice in order to optimally meet their individual requirements. I find the combination of technology, market analysis, and global cooperation particularly appealing.“



Exclusive Preview

Innovative Solutions for Heating, Ventilation and Air Conditioning (HVAC)

At this year's leading trade fair, Blechexpo in Stuttgart, we presented our latest developments for the heating, ventilation, and air conditioning sector for the first time. Our locking solutions for HVAC applications are well-designed system components. They are characterized by their modular design and combine safety, efficiency, and flexibility.

A special highlight is our patented emergency release with integrated push button. This enables systems to be opened quickly and safely – even at critical moments. The release is designed so that it can be operated from the inside at any time.

The official product launch is already scheduled for next year—a significant milestone at which our HVAC solutions will be presented in their entirety for the first time. Stay tuned!



Click here for our brochure on locking solutions for heating, ventilation, and air conditioning:

[CLICK HERE >>>](#)

Recommendations from the

THE DIRAK QUARTER-TURN WITH WING KNOB 7-091 – SECURELY LOCKED, UNCOMPROMISINGLY TIGHT

The 7-091 Quarter-Turn with Wing Knob is a robust stainless steel design which provides a high level of tightness, and enables us to serve an even wider range of applications in the future. Thanks to different housing lengths, the quarter-turn can be flexibly adapted to different door thicknesses and for a wide range of applications, for example in switch cabinet construction, machine housings or industrial systems. The H-dimension can be varied via the offsets of the cam – for precise optimization to the respective installation situation. The quarter-turn is available with or without a locking cylinder. Both versions offer reliable protection against dust and water in accordance with IP65 to DIN EN 60529. The version without a locking cylinder goes one step further and even meets the requirements of protection classes IP66/67/69K. The significantly higher IP rating is achieved by completely enclosing the housing with the edge of the wing knob. This means that the quarter-turn is also ideally equipped for particularly demanding applications. Pre-assembled, corrosion-resistant and available with various locking functions, the Quarter-Turn with Wing Knob 7-091 offers a water tight and flexible solution – for industrial applications far beyond the standard.

More information about the product
7-091

[CLICK HERE >>>](#)



DIRAK DUAL-KEY CYLINDER SWING- HANDLES – NOW ALSO SUITABLE FOR iLOQ CYLINDERS

Our Dual-Key Cylinder Swinghandles in the RS 105 and RS 130 versions are now also available for iLOQ cylinders. With the two new product systems 2-126.05 and 2-126.06, we are adding a new, practical variant to our product portfolio as part of our iLOQ product line. In addition to the familiar advantages of dual-key cylinders, the two new product systems offer an additional degree of flexibility in use. If no iLOQ cylinder is installed, the profile-cylinder Lock Cover can be used as an optional accessory to cleanly cover

DIRAK Product World



the cylinder cut-out. The system thus remains modular and is suitable for a wide range of applications, such as plant engineering and applications in the telecommunications and e-mobility sectors. This extension opens up a wide range of possibilities, especially for applications where iLOQ systems are optional or are to be integrated at a later date.

More information about the product
2-126.05

[CLICK HERE >>>](#)

More information about the product
2-126.06

[CLICK HERE >>>](#)

DIRAK COMPRESSION LATCH 1-078.01

– FLAT, TIGHT AND SECURE EVEN UNDER VIBRATION

The new DIRAK Compression Latch 1-078.01 is ideal for compact enclosures, machine covers, and control cabinets with limited space behind the door or flap thanks to its flat design, short shaft, and minimal installation depth. Thanks to its IP65 and IP67 certification according to DIN EN 60529, the quarter-turn offers reliable protection against dust and water. Its compression function ensures a secure fit without rattling – perfect for use in rail traffic, mechanical engineering, or for applications with high requirements. A simple 180° turn closes the Compression Latch and simultaneously builds up the necessary contact pressure. This makes the lock ergonomic and time-saving to operate and, thanks to its vibration resistance in accordance with DIN EN 61373, it remains reliably in position – even under heavy loads.

More information about the product
1-078.01

[CLICK HERE >>>](#)





TENSION GUARANTEED – THE NEW DIRAK OVER CENTER TOGGLE LATCH 7-320.02 WITH LOCKING MECHANISM

The DIRAK Over Center Toggle Latch 7-320.02 offers maximum safety when connecting and locking detachable components. Thanks to its robust and high-quality stainless steel construction, it is not only durable and resistant, but also fits perfectly into the respective application. The latch clamps two components together and locks them securely in place with a slotted insert. This provides protection against accidental opening. During the closing process of the clamping mechanism, a dead center position is reached, which ensures that the Over Center Toggle Latch remains securely locked in the closed position. With its flat design, the Over Center Toggle Latch offers added safety and ease of use, as it has no protruding edges and minimizes the risk of snagging. Thanks to its resistance to shock and vibration in accordance with DIN EN 61373, it remains securely in position even under severe vibrations. The Over Center Toggle Latch is fire-tested with an E60 rating in accordance with DIN EN 45545-3, meaning it meets the high safety requirements in the field of rail transport. It is also suitable for numerous other industries where vibration-proof and robust latches are required.

More information about the product
7-320.02

[CLICK HERE >>>](#)

SEALING ACROSS THE BOARD – NEW DIRAK SEALING PROFILES AND COMPRESSION LATCH

Our 5-150.HD Sealing Profiles with a hollow chamber at the top and 5-151.HD Sealing Profiles with a hollow chamber at the side offer impressive quality and security. Designed in blue, they are particularly easy to detect visually and are therefore ideal for sensitive areas of application. Thanks to the integrated stainless steel wire carrier, there is no risk of rust formation, which makes them particularly durable. With their FDA approval, the sealing profiles have been specially developed for medical apparatus engineering and the food processing

More information about the product
5-150.HD

[CLICK HERE >>>](#)

More information about the product
5-151.HD

[CLICK HERE >>>](#)





industry and offer maximum hygiene and reliability. In addition, the new 7-081.04 Compression Latch features a robust stainless steel construction and IP65 certification in accordance with DIN EN 60529. Thanks to the mirror-polished surface, liquids can drain off more easily, preventing droplets from forming on the enclosure. Its compression function ensures high contact pressure, which means the quarter-turn seals reliably. In addition, the compression latch has a low installation depth and enables ergonomic closing.

More information about the product
7-081.04

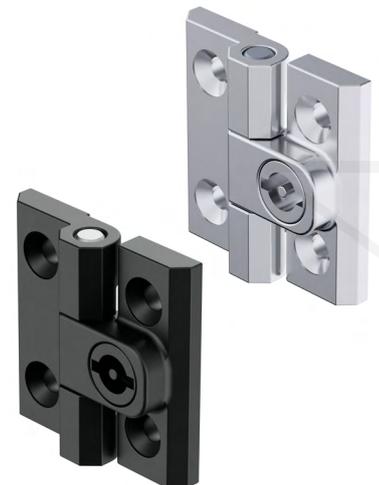
[CLICK HERE >>>](#)

THE SCREW-ON HINGE 4-270.01 WITH INTEGRATED LOCKING FUNCTION

Our new Screw-on Hinge 4-270.01 with integrated locking function combines precise mechanics with maximum functionality. The locking function enables quick assembly and disassembly. At the same time, it allows direct access to the cover – simple, secure, and time-saving. The hinge can be used on the right or left. In addition, the hinge position can be freely selected at the installation site. When using four identical hinges, the door can also be completely removed. This allows maximum flexibility for maintenance and access. The new Screw-on Hinge offers a wide range of applications. In addition to the heating, ventilation and air conditioning (HVAC) sector, the product is also suitable for mechanical and plant engineering, transportation, traffic engineering and wherever robust and precise connection solutions are required.

More information about the product
4-270.01

[CLICK HERE >>>](#)





7 POCKET CALCULATOR

The pocket calculator helps you calculate quantities quickly and reliably.

8 PRECISION SCALE

The precision scale weighs accurately up to 6.2 kilograms with an accuracy of 0.01g. Anything above this is measured with the large scale, which is designed for larger quantities.

9 DRAWER

Additional poly bags are stored in the drawer—practical and quickly accessible.

10 KLT CONTAINERS

Up to five KLT containers are available to the left of the picking station. The goods are picked into these destination containers. Up to three orders can be processed simultaneously.

11 STICKERS

Stickers serve as markers. If a package has already been opened, it is marked so that subsequent areas are immediately aware of this.

A summary: The DIRAK trade fair year 2025



For DIRAK, the 2025 trade fair year was marked by exciting encounters, successful presentations, and a strong international presence. In the first half of the year alone, we were able to present our solutions to a broad specialist audience and establish valuable contacts at renowned trade fairs such as Intec in Leipzig, Metal Show & Tib in Bucharest, SPS Italia in Parma, ANGA COM in Cologne, and Abenteuer und Allrad (adventure and all-wheel drive) in Bad Kissingen.

The momentum continued in the second half of the year. At **TRAKO in Gdansk**, DIRAK Poland presented our portfolio specifically for the railway industry at our 22 m² exhibition stand and met with the most important companies in the market.

At the beginning of October, DIRAK Asia was represented at **Data Centre World in Singapore**, where it successfully presented our latest innovations. Also in October, DIRAK India made a strong impression at **IREE in New Delhi** and received consistently positive feedback from the industry.





A particular highlight in Germany was our participation in **Blechexpo in Stuttgart** – our leading trade fair and also one of the highlights of the year. At our 75 m² exhibition stand, we presented an exclusive preview of our new solutions for heating, ventilation, and air conditioning (HVAC), an area that will play a central role in our portfolio in the future.

The exhibition year will conclude with **RAILLIVE! in Madrid** and **MECSPE in Bari**, both of which will take place at the end of November and round off our international presence.

The first trade fair dates in Germany and Italy for 2026 have already been set – more will follow shortly. This lays the foundation for another exciting trade fair year, which will once again offer space for exchange, inspiration, and international encounters.



TRADE FAIR CALENDAR 2026

Germany

ANGA COM

Cologne – May 19 to 21, 2026

InnoTrans

Berlin – September 22 to 25, 2026

EuroBLECH

Hanover – October 20 to 23, 2026

Italy

MECSPE

Bologna Fiere – March 04 to 06, 2026

KEY – The Energy Transition Expo

Rimini – March 04 to 06, 2026

MCE

Fiera Milano – March 24 to 27, 2026

Spain

BIEHM

Bilbao – March 02 to 06, 2026

Find out more about our trade fair participations:

[CLICK HERE ►►](#)

Congratulations to our anniversary celebrants!

This year, we are once again honoring long-standing employees who have made an important contribution to the development of DIRAK GmbH with their commitment, experience, and loyalty.

Whether 10, 20, 25, or even 30 years—each milestone stands for reliability, expertise, and lived corporate values. Our anniversary celebrants are not only part of our history, but also an important part of our future.

We would like to express our sincere thanks for the time we have spent together, the trust you have placed in us, and the valuable work you do every day. Your long-standing loyalty fills us with pride and great gratitude.



Congratulations to
Tina De Pasquale
on her 30th anniversary



Congratulations to
Silvia Niggemann
on her 30th anniversary



Congratulations to
Dirk Stoltenhoff
on his 30th anniversary



Congratulations to
Armin Gorontzi
on his 20th anniversary



Congratulations to
Corina Röder
on her 20th anniversary



Congratulations to
Ewelina Drinovac
on her 20th anniversary



Congratulations to
Jörg Priebe
on his 10th anniversary



Congratulations to
Sascha Hölscher
on his 20th anniversary



Congratulations to
Manuela Rönfeld
on her 25th anniversary



Congratulations to
Mark Schmidt
on his 25th anniversary



Congratulations to
Sevinc Demirci
on her 25th anniversary



Congratulations to
Siegfried Salzmann
on his 20th anniversary



Congratulations to
Daniela Bennardo
on her 25th anniversary



Congratulations to
Stephan Bühne
on his 20th anniversary



Congratulations to
Susanne Walbert
on her 25th anniversary



Congratulations to
Thomas Schulze
on his 10th anniversary



Congratulations to
Vassiliki Katsika
on her 25th anniversary

Welcome to the team!

DIRAK welcomes five new apprentices

On August 1, 2025, the time had come: a total of five new apprentices started their training at DIRAK. We are delighted to welcome Isabell Hoffstadt (technical product designer), Torben Gerbracht (industrial clerk), Paul Glüge (industrial clerk), Laura-Marie Lischke (industrial clerk), and Clara-Marie Remberg (technical product designer) to the team. An exciting new chapter in their lives is beginning—and we are very pleased to be able to accompany the new arrivals on this journey.



In the coming years, our junior staff will gain a wide range of insights into different areas of the company, learn in a practical way, and gain valuable experience. They bring fresh perspectives, curiosity, and commitment with them – a real asset to our team.

We wish all new apprentices a successful start, lots of fun learning, and an exciting, educational time at DIRAK. We are delighted to have you here – we look forward to our future together!

Training at DIRAK

You can find all information on the apprenticeships we offer on our website

[CLICK HERE >>>](#)



Review of our 2025 trainee fairs

Training young talents is particularly important to us as a company – and we have demonstrated this once again this year. With great commitment and enthusiasm, we attended several trainee fairs to inspire young talents to pursue careers in our industry and give them an authentic insight into our working world.

In the first half of the year, we started with **trainee speed dating in Hagen**. In short, intensive conversations, we were able to meet many interested young people and make initial contacts. This was followed by two events

in September: **the training exchange in Wuppertal** and the **“Training Day” at the secondary school in Schwelm**. Both events provided a great platform for talking to potential trainees and presenting our training opportunities.

In October, we were represented at the **Zukunft EN vocational training fair in Schwelm** – a highlight in the trade fair calendar that once again provided us with valuable encounters and positive feedback. In November, the **training forum at the Ennepetal vocational college** rounded off our trade fair year.

Overall, we can look back on a successful trade fair year: the response was consistently positive, the feedback motivating, and the discussions promising. We are delighted with the great interest in our apprenticeships and are convinced that we have already met some of our future colleagues.

One thing is already certain: we will be back at trainee fairs in 2026 – with fresh energy, exciting insights, and the firm goal of inspiring young people to pursue an apprenticeship at DIRAK!

Insights into our processes: VER visits the Sprockhövel plant



Center Administrator – from the conventional warehouse and goods receipt to the automated small parts warehouse (AKL), order picking and assembly, and finally shipping.

It was an exciting opportunity for the trainees to gain a comprehensive insight into our processes – and it was also an interesting and enriching day full of exchanges, questions, and answers for our newly started trainees, who also took part in the tour.

In August, we welcomed trainees from Verkehrsgesellschaft Ennepe-Ruhr mbH (VER) in Ennepetal to our plant in Sprockhövel.

After breakfast together, Cecil-Benjamin Gras, Project Manager for Production and Logistics, began by introducing DIRAK as a company and presenting the most important facts and figures. He then took the group on a tour of all the key areas of the plant together with Christopher Brabender, Warehouse Control



Many thanks to Verkehrsgesellschaft Ennepe-Ruhr for visiting us. We are always delighted to inspire young and interested people with our work!

We have already held several such company tours – including in cooperation with the EN Job Center and the Caritas Association in Hagen – and they always offer a valuable opportunity for mutual exchange and career orientation.





Staying healthy at work

– Blood donation campaign and health days at DIRAK

The well-being of our employees is particularly important to us. In addition to various health services, we also promote campaigns that enable our colleagues to contribute to society. These include the German Red Cross blood donation campaign. This year, our employees once again had the opportunity to donate blood on site, thereby making an important contribution to society. Many colleagues are happy to take part in the campaign – a small effort for us and a big benefit for others.

In addition, we offer health days several times a year, which we organize in cooperation with the BARMER health insurance company. These focus on various health-related services, such as the BARMER body check, back check, or skin screening. The health days offer our employees the opportunity to seek professional advice, have their own health checked, and take away valuable tips for healthy living in their everyday (working) lives.



Summer, sun, umbrella – DIRAK summer party at Lake Kemnade



On August 29, 2025, it was time once again to celebrate, laugh, and enjoy ourselves together! Despite a few rain showers, no one let it spoil their mood—our summer party at Haus Kemnade in Hattingen was a complete success.

In a relaxed atmosphere, numerous colleagues came together to celebrate late summer with a delicious buffet and good music. The live band “Flotter 3er” and DJ FloRyan provided musical highlights, while a speed artist created original portraits that generated lots of laughter and lasting memories.

Another highlight was the raffle, where great prizes were given away – including a travel voucher worth €550, which was ceremoniously presented by Jens Boche and Michael Ramsauer. A big thank you to everyone who attended and made this day so special. We are already looking forward to the next party – with or without an umbrella!



From summer vibes to winter magic

After the successful summer party, we are looking forward to the next festive event: **the DIRAK Christmas Magic! On December 3 in Haßlinghausen and December 10 in Ennepetal**, our apprentices invite you to join them for a cozy get-together with homemade waffles and punch. Last year’s Christmas Magic was a huge success, and we hope that many colleagues will stop by again this year to enjoy the festivities and ring in the Advent season together.

We guarantee maximum reliability through proactive quality assurance

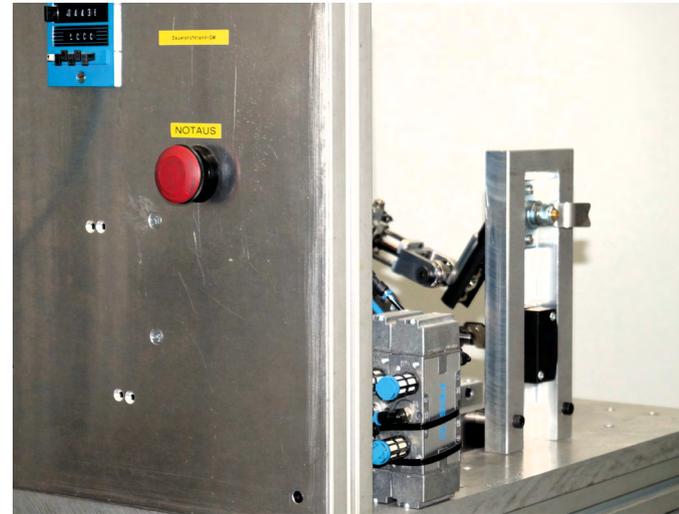
– because we don't do things by halves

At DIRAK, we see it as our responsibility to supply products that meet high standards. Even if loads are well below the material limits, we test the long-term effect on the internal structure.

Through regular stress tests, we ensure that our products stand the test of time – a sign of our reliability. To guarantee this reliability, we use a variety of specialized testing devices.

This enables us to carry out endurance tests under realistic conditions or precisely defined requirements. In this way, we simulate realistic stress scenarios and gain valuable insights into the outstanding long-term stability of our products.

This gives you the assurance that you can rely on DIRAK at all times.



DIRAK as a sponsor – social commitment through our employees

Social commitment has many facets. On the one hand, it is important to us to support two institutions that are particularly close to our hearts with financial donations again this year. On the other hand, we also help with personal commitment.

As in previous years, we are foregoing Christmas gifts for our customers this year. Instead, in keeping with our tradition, we are donating to Kinderhospizdienst Ruhrgebiet e.V. and JAIRUS-Werk e.V.

Kinderhospizdienst Ruhrgebiet e. V. accompanies and supports terminally ill children, young people, and their families. JAIRUS-Werk e. V. has created a place for children and young people from dysfunctional social structures to live at the Jairus-Hof, where they receive educational and therapeutic support.

Jana Jorzig, DIRAK trainee, renovates JAIRUS farm

We have been supporting the JAIRUS farm since the end of 2024. It is a matter close to our hearts to help not only with financial resources but also with practical support. Our apprentice Jana Jorzig has been particularly outstanding in this regard, helping out with renovation work on the farm on two Saturdays. The aim was to prepare a room in which music therapy for the children will take place in the future. Jana Jorzig didn't shy away from anything and pitched in: the room was cleared out, old carpet was torn out, trash was disposed of, glue residue was removed from the walls, and the windows were polished to a shine. We greatly appreciate our apprentices' efforts and say, "Thank you very much for your dedication!"





DIRAK employees at EN Baskets home games

There is also news regarding our sponsorship of EN Baskets: we have extended our partnership for the current season by one year and received five season tickets for our staff. We are raffling these season tickets for home games among all interested employees who enthusiastically follow the games on site.

Silent donations for our employees' volunteer work

In addition to the three commitments mentioned above, we regularly support our employees' volunteer work with small, quiet donations. "We are proud that our employees make such a positive difference—whether in sports, daycare centers, or the community. We are happy to support this commitment," says Managing Director Jens Boche.

WOULD YOU LIKE TO HELP TOO?

JAIRUS-Werk e.V.:

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Flexible for specific requirements

In-house production of fixtures in toolmaking



After 32 years of service, the time has come: we are retiring our old Micron machine. It was one of the first machines purchased for our toolmaking department. A successor has long been found. The new milling machine, a MICROMILL M-1050, was delivered at the beginning of November and has already been put into operation.

Our new Micromill has a wide range of tasks: The machine is primarily used to manufacture fixtures and special machines for assembly. This enables us to continue manufacturing 100% of the in-house fixtures and special machines for our Sprockhövel site ourselves. Christof Schindewolf, toolmaking team leader, is enthusiastic: “In addition to cost savings and independence from suppliers, one advantage is particularly decisive for us: by manufacturing the fixtures ourselves, we can respond flexibly to specific requirements and thus help our customers quickly.”



In addition, two- and three-dimensional sample parts are manufactured on the milling machine and repairs are carried out on punching and bending tools. There are also plans to use the machine to manufacture displays for marketing purposes. Christof Schindewolf is already planning the next steps: “The machine is pre-installed for expansion to a fourth axis and is therefore also suitable for future challenges.”

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